

ANNUAL REPORT

2017/18



(807) 683-8200



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Thunder Bay, ON P7B 1M7



www.alphacourt.ca



Alpha Court

1988 **30** 2018



MESSAGE FROM THE PRESIDENT

This was my first year as the **President of Alpha Court's Board of Directors**. I have thoroughly enjoyed working with such a dedicated group of people who have demonstrated an unwavering **dedication** to the **vision** and **mission** of the Organization.

Over the last year, the Board of Directors has continued to work toward maintaining a healthy Organization that is **responsive** and **accountable** to the people it **serves**, stakeholders and the community. The sub-committees of the Board have been working diligently to put processes in place to ensure this.

The **Relationship Review Committee** has monitored the **relationship** with our beneficiaries using the Ontario Perception of Care Tool and staff using the Guarding Minds at Work survey. Over the next year, the committee will be embarking upon a process to monitor the **relationship** with our stakeholders.

The **Governance Committee** has reviewed the **By-Laws** in depth and made recommendations for changes that align with the **Not-For-Profit Corporation Act**. The committee has also ensured the **Board** has regular education opportunities on **Governance** and issues relevant to Alpha Court's mandate.

The **Finance Committee** continues to monitor risk factors and financial limitation policies to ensure Alpha Court remains fiscally accountable and viable.

The **Nominations Committee** has actively recruited three strong Directors that bring experience and knowledge to the Board: Michelle Gentile, Vince Ponka and Tony Riccio.

I would like to take this opportunity to **thank** the members of the **Board** for their dedication and work over the last year. On behalf of the **Board of Directors**, I would like to **thank** the staff and volunteers for the services they provide to the people we **serve**. I would also like to acknowledge our funders, the **Local Health Integration Network** and the **Ministry of Health and Long-Term Care** for their continued **support** and **Service Canada** for their further support of the **transitional housing program**.

Respectfully submitted,
Jill Symington



MESSAGE FROM THE EXECUTIVE DIRECTOR

Thirty years ago a group of concerned citizens comprised of family members and service providers came together with a **vision** of providing **community-based housing** and **support** for people who were experiencing **mental health issues** in the City of Thunder Bay. This **vision** has transformed into a healthy, viable Organization that provides **housing** to **170** people and provides **support services** to over **400** people. We have also **expanded** to provide housing and support to people struggling with an **alcohol** and or **drug addiction**.

Alpha Court would not be where it is today without the willingness of people needing **housing** and **support** to place their **trust** in us, the support and foresight of our **funders** and the dedication of skilled and compassionate **board members** and **staff** over the last three decades.

Leaders are often asked to reflect on the **strengths** of the Organization they represent. I would have to say our **greatest strengths** are our ability to be flexible and creative in meeting the **needs** of the people we **serve** and nurturing meaningful **partnerships** with our stakeholders. We strive to work with others to bring our resources and collective consciousness **together** to make the system responsive to people facing mental health and addiction issues in Thunder Bay.

Alpha Court has been a steadfast entity in the City of Thunder Bay and we look forward to many more years providing **housing** and **support** in our efforts to be there for the **people** who need us.

We would like to extend our sincere **thanks** to the many **Landlords** in the community who have worked with us over the years to provide **subsidized housing** for people who are homeless or vulnerably housed.

We would also like to acknowledge and thank our funders, the **Northwest Local Health Integration Network**, the **Ministry of Health and Long-Term Care** and **Service Canada** for their support.

Thank you to the Community for **joining** us in celebrating our **30th Anniversary**.

Respectfully submitted,
Nicole Latour



OBJECTIVES

The Vision is that all people who experience mental health or addiction challenges can reach their full potential.

The Mission to provide individualized, recovery-orientated support and housing for people who experience mental health or addiction challenges in Thunder Bay.



VALUES

As part of the commitment and passion we bring to our work, Alpha Court is guided by the following key principles:

RESPECT

We believe in the choices people make, the independence they seek, and the justice they are entitled to.

DIGNITY

We believe in the strengths, uniqueness, value and worth of people.

HOPE

We believe that hope is the cornerstone to change and recovery.

WELLNESS

We believe that wellness and health is a human right, which includes a person's social, economical, emotional, physical, spiritual, cultural and intellectual well-being.



BOARD OF DIRECTORS 2017/18

Jill Symington (**President**)

Ed Dovick (**Vice President**)

Sandra Buosi (**Treasurer**)

Terri-Lynne Carter (**Secretary**)

DIRECTORS

- Sharon Atwood
- Michelle Gentile
- Vincent Ponka
- Tony Riccio
- Sandeep Shroff
- Stephen Sidorski
- Inie Slaney (Jasper Representative)



SUB-COMMITTEES

FINANCIAL AUDIT COMMITTEE

Sandra Buosi (Chair)

Darlene Belliveau (Staff)

Aldo Fata (Member)

RELATIONSHIP REVIEW COMMITTEE

Ed Dovick (Chair)

Terri-Lynne Carter

Michelle Gentile

Inie Slaney

GOVERNANCE COMMITTEE

Sharon Atwood (Chair)

Sandra Buosi

Vincent Ponka

Tony Riccio

NOMINATIONS COMMITTEE

Steve Sidorski (Chair)

Terri-Lynne Carter

Sandeep Shroff



PRESIDENT'S AGENDA

5:30 - 6:00 pm Supper

6:00 - 7:00 pm AGM

1. Call Meeting to Order
2. Review previous Annual General Meeting Minutes (June 22, 2017)
 - * Move to Adopt, 2nd Required (Jill)
3. Auditor's Report
 - * Move to Adopt Report, 2nd Required (Sandra)
4. Appointment of Auditor
 - * Motion to Accept, 2nd Required (Sandra)
5. Changes to Corporation By-laws
 - * Motion to Accept, 2nd Required (Jill)
6. Adjournment
 - * Motion to Adjourn Meeting, 2nd Required (Jill)

7:00-8:00 pm First Meeting of the Board of Directors 2018/2019