



ALPHA COURT
COMMUNITY MENTAL HEALTH AND ADDICTION SERVICES

**Release from Custody – Indigenous
(Unionized)**

(Permanent, Full-time, 36.25 hours per week)

\$55,853 – \$60,057 (annually)

Description and Responsibilities:

Alpha Court Community Mental Health and Addiction Services is seeking a Release from Custody Worker.

Under the general direction and supervision of the Program Manager, the Worker is responsible for:

- Developing comprehensive and individualized service and discharge plans in direct collaboration with people who identify as Indigenous and are being released from a Corrections Facility.
- Working with surrounding communities and service providers to ensure a safe and successful return of clients to their home communities, following release, as appropriate.
- Working with clients in the development of clear goals for the course of service provision and the establishment of sustainable solutions to assist the client long after services have ended.
- Promoting self-efficacy and independence.
- Providing supportive counseling to clients.
- Advocating with and for clients in the community.
- Delivering psychoeducation and life skill enhancement programs.
- Assisting clients in system navigation, coordinating resources, and making referrals to other community agencies.

Required Education:

A minimum 2-year Diploma in Social Service Work from a recognized post-secondary institution. An Honours Bachelor of Social Work Degree is preferred.

Essential Competencies:

- Must be currently registered and in good standing with the Ontario College of Social Workers and Social Services Workers (OCSWSSW).
- Relevant experience in mental health and addictions, including working knowledge of relevant legislation.
- A sound theoretical framework and demonstrated experience in a variety of therapeutic interventions.
- Knowledge of and experience providing evidence-based psychosocial interventions for individuals with depression, anxiety, complex co-occurring disorders, trauma, personality disorders, substance use, dual-diagnosis, multiple co-morbidities and medical complexities, transient and justice-involved clients, and individuals with suicidal/self-harm behavior.
- Utilize good judgement, critical thinking skills and strong ethics that guide decision-making.
- Display an adequate awareness and understanding of the intersections of race, class, gender, sexuality, and disability and how this impacts the day-to-day lives of clients.
- Demonstrate cultural humility, knowledge of Indigenous culture, and the ability to support individuals who have experienced colonialism, multi-generational trauma, discrimination, and racism.

- Ability to manage high-risk cases, including assess for and intervene in a crisis situation where there is risk of harm to self or others.
- Ability to work collaboratively, demonstrate good interpersonal skills, and contribute to a healthy workplace culture.
- Confidence in maintaining healthy professional boundaries with clients and ability to navigate transference issues.
- Excellent organizational and time management skills with the ability to balance both direct client work and administrative/documentation duties.
- Possess strong written and verbal communication skills.
- Dedication to introspective and reflective practice.
- Demonstrate a commitment to continued quality improvement.
- Highly motivated, with a substantiated commitment to on-going independent professional development.
- Proficient with computers and related software; Word, Excel, Outlook, Zoom.

Asset Experience/Training:

- Training in Dialectical Behaviour Therapy, Cognitive Behavioral Therapy, Motivational Interviewing.
- Training in cultural humility and knowledge of Indigenous culture.
- Education and training in gender and sexual diversity.

Conditions of Employment:

- Proof of current registration with the Ontario College of Social Workers and Social Service Workers (OCSWSSW).
- A completed and clear Vulnerable Sector Check.
- Granted security clearance at the corrections facilities (District Jail & Correctional Centre).
- Proof of a valid Driver's License, use of a reliable vehicle, and appropriate insurance.
- Must be able to work a flexible week (36.25hrs/week) to meet consumer and program needs.
- Able and willing to work from home if needed.

Closing Date: Tuesday, July 29 2025 at 4:30pm

Please submit cover letter and resume to:

Katelyn Rantala, Administrative Assistant
 Alpha Court Community Mental Health and Addiction Services
 221 Wilson Street, Thunder Bay, ON P7B 1M7
 Phone: (807) 683-8200 Fax: (807) 683-8225
 E-mail: reception@alphacourt.ca

If you have any accommodation needs or require communication supports or alternative formats, please let us know.

*We thank all candidates for their interest, however, only those
 most qualified for the position will be contacted.*